

EXHIBIT II

Message

From: Patricia USA0493 Saunders [Patricia_Saunders@m-chem.com]
Sent: 7/13/2015 6:45:37 PM
To: Jennifer USA0458 Fischman [CN=Jennifer USA0458 Fischman/OU=USAP/O=USA]
Subject: RE: Brilliant advice!!!!

Yeah!!! I'm glad it went well. It's a process and you're heading on the right direction....

Sent with Good (www.good.com)

-----Original Message-----

From : Jennifer USA0458 Fischman/USAP/USA
To : "Patricia Saunders" <Patricia_Saunders@m-chem.com>
cc :
Sent on :07/13/2015 05:40:02 PM EDT
Subject : Brilliant advice!!!!

Had a little sit down and started with my apology, and voila -- All is well, all is forgiven (actually she said absolutely no apology was necessary), she's on board and happy to help in any way! She understands that I need her to help me and keep everything moving forward when I can't attend to things.

We agreed email is tough to communicate through and hope to see each other more to keep up the good team work!

You are officially a management GENIUS! You were before, of course, but now, seriously, its official!

Have a great night.

Regards,

Jennifer

Jennifer S. Fischman

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